

Changes to HR Data Mart Reports to Support Chart of Accounts

Important Note:

This presentation is supplemental to the Chart of Accounts Overview Training located at:

<http://go.gwu.edu/coa>

For general information about the Chart of Accounts project, visit:

<https://comptroller.gwu.edu/chart-accounts-project>

Please refer to these resources for more information about the changes made in Banner to the accounting elements (Fund, Organization, Program, and Activity).

Current State

There are three HR Data Mart Reports that provide details on where employee salaries are charged:

- Job Labor Distribution
- Position Budget
- Payroll Labor Distribution

These will continue to be the three reports used after Phase 2, but we will be adding an extra column and information in some existing columns will change.

Current Labor Attributes

The following Chart of Account (COA) attributes are currently reflected on the labor and position reports:

- Organization (currently used to cross-walk to EAS)
- Account
- Fund
- Fund Type
- Program
- Percentage of Effort

Current Job Labor Attributes

(Job Labor Distribution report)

Labor Organization Code	Labor Organization	Banner Account Code	Banner Fund Code	Banner Fund Title	Banner Fund Type Code	Banner Program Code	Banner Program Title	Job Labor Percent
872211	PREVENTION & COMMUNITY HEALTH	51111	210100	CURR UNRESTR CURR OPS-MED CTR	11	ID01	I&D ADMINISTRATION	86
836059	TRUTH INITIATIVE FOUNDATION/ABORMS	51111	836059	TRUTH INITIATIVE FOUNDATION/ABORMS	12	SP2	DIRECT ACTIVITIES-SPONSORED RESEARC	10
836010	VOXIVA INC / ABROMS	51111	836010	VOXIVA INC / ABROMS	12	SP2	DIRECT ACTIVITIES-SPONSORED RESEARC	2
832970	HHS/NIH /IR15CA167586-01A1/ABROMS	51111	832970	HHS/NIH /IR15CA167586-01A1/ABROMS	12	SP2	DIRECT ACTIVITIES-SPONSORED RESEARC	2

Future Labor Attributes

After the implementation of the COA synchronization changes (June 2017), reports will include the following:

- Organization (now represents department)
- Account
- Fund
- Fund Type
- Program
- Activity (new value used to cross-walk to EAS)
- Percentage of Effort

Future Job Labor Attributes

(Account description column hidden to save space)

Labor Organization Code	Labor Organization	Banner Account Code	Banner Fund Code	Banner Fund Title	Banner Fund Type Code	Banner Program Code	Banner Program Title	Activity Code	Job Labor Percent
872211	PREVENTION & COMMUNITY HEALTH	51111	110100	CURR UNRESTR CURR OPERATIONS-UNIV	C	INS	INSTRUCTION AND DEPARTMENTAL RESEAR	872211	86
872211	PREVENTION & COMMUNITY HEALTH	51111	836059	TRUTH INITIATIVE FOUNDATION/ABORMS	A	SP1	RESEARCH AND DEVELOPMENT	836059	10
872213	THE PREVENTION CENTER	51111	836010	VOXIVA INC / ABROMS	A	SP1	RESEARCH AND DEVELOPMENT	836010	2
872213	THE PREVENTION CENTER	51111	832970	HHS/NIH /IR15CA167586-01A1/ABROMS	A	SP1	RESEARCH AND DEVELOPMENT	832970	2

Organization now reflects the Department associated with the employee's activities

Fund Type now matches EAS fund types

Program codes have been updated to match the equivalent values (Functions) in EAS.

Information about the specific activity (e.g., grant) has been relocated to the Activity segment

Other Reporting Benefits

- Banner security will be easier to administer, which in turn will lead to more accurate reports on Banner HR data
- Parity between Organizations in EAS and Banner leads to more straightforward comparisons between ERP systems

Using Reports for Future Reporting and Analysis

- To analyze activity by departments within your division, use Organization to group results.
- To identify all activity charged to a particular activity (such as a grant) under the department, use Activity to filter the data.
- To find all of the activity charged to your operating budgets (“C-funds”), use the new SDE or Fund Code 110100 to identify the activity across departments.

The synchronization of the COA data elements and hierarchies between EAS and Banner provides opportunities for more powerful and robust reporting using the Banner COA elements. Requests for report modifications or new reports should be submitted to the HRIS inbox (HRIS@gwu.edu).

For more information...

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